

2017 Annual Meeting Minutes

St. Andrew's Episcopal Church

1833 Regent St, Madison, WI 53726

November 12, 2017

Father Andy Jones opened the meeting with a prayer at 9 am. Approximately 70 people were in attendance. This was immediately followed by the identification of the Parliamentarian, Janet Hyde. A motion was put forward to approve the 2016 Annual Meeting Minutes. *Approved* (Mary Hastings, Janet Hyde)

The **Nominating Committee/Elections** ballots were distributed. The slate of candidates who had agreed to run for the following offices were presented: Senior Warden, Junior Warden, three seats on the Vestry, four deputies to the Diocesan Convention, and two seats on the Endowment Committee. Special instructions to vote for two people on the Endowment committee; with the top vote-getter being elected for three years; the second for one year were outlined by Father Andy. No additional nominations were made from the floor.

The results of the election were as follows:

Senior Warden: Janet Hyde

Junior Warden: Doug Rahn

Vestry: (Elected 3) Daniel Cross, Helyn Luisi-Mills, Judy Mills

Vestry alternates:

Diocesan Convention Deputation:

(Elected 4) Carolyn Chadderdon, Don Ferree, Helyn Luisi-Mills, Sara Siegmann

Endowment Committee: (Elected 2) Anne Keller 3 yr. term, Vicki Brigham 1yr. term

Time of Holy Listening - Small Group Conversations and Reporting Out. Father Andy and Mother Dorothea invited meeting attendees to break into groups of 3 or 4, each with a recorder, to address the question of what has been most important/meaningful about St. Andrew's to you this year? The results will be transcribed from notepads and included in meeting summary packet.

Reports / Parish Updates

- Annual Stewardship Campaign: Fr. Andy provided updates on behalf of Sara Siegmann. We are making excellent progress towards goal of 5.5% increase in 2018, which includes nine first-time pledges in excess of \$10k. It is requested that renewed pledges should still be accompanied by pledge cards.
- Capital Campaign/Building Project – Detailed statistics provided in handout. Mary Hastings reported that the news is good. There is \$124k in outstanding pledges, of which \$103k is collectible, thus looking strong for an April payoff. It appears that only 1.8% of pledges are uncollectable, which is very low. Father Andy made a special recognition for Ray Sanna & Mary Hastings for all their efforts in the Capital Campaign and Building Project.
- Endowment Committee – This report was not given orally, but included in the packet of materials for the meeting.
- Columbarium Trustees –Father Andy referenced the detailed update provided in handout. Larry Bechler has stepped down and Ginny Wolfe is President of Columbarium Trustees as of today.

2017 Projected End-of-Year Budget and Highlights of the 2018 Draft Budget

2016 Summary - Mark Koch reported overall expenses up 1.4% and HR was also up. Building maintenance and utilities were down. Total Income was supplemented by anonymous donors who covered deficit for 2015 & 2016 (\$34k). 2017 Summary - Mark Koch reported a strong pledge drive and we should have a balanced budget for this year. 2018 Summary - Mark Koch reported Increases in expenses: cost-of-living increases for staff, Sabbatical funding, Children's Ministries, Increase Reserves (3 months of expenses) and computer replacements, all totaling to \$22k. The Stewardship Committee has asked parishioners for an increase of 5.5% in pledges. Helyn Luisi-Mills asked the following questions:

1. How In-gathering is identified in budgets? Father Andy replied that it will be calculated at the end of December. Footnoted that the annual donating is about \$40k. The in-gatherings are not a line item in the budget but instead are handled separately.
2. How are we addressing legal challenges to tax exemption for Clergy Housing Allowance? Father Andy replied that this is not being addressed yet. This decision was returned on appeal last time, and we are now waiting to see how it goes forward. Income tax not paid on housing allowance – in process w/IRS.

Special thanks from Father Andy and Mother Dorota were expressed to dedicated staff members Dorie Turpin, Ruth Kearley and Ken Stancer, Karl Duncan for taking minutes, Vestry Nominees and Vestry Officers (those finishing out those continuing), those who stood for election and members of the Stewardship Committee.

Mother Dorota offered a closing prayer. The meeting adjourned at 10:17 am.